

HEAD CHEF AT NORTHERN ROOTS



	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none"> • Level 3 Food Hygiene (training can be undertaken once in role) • Allergen training (training can be undertaken once in role) 	<ul style="list-style-type: none"> • First Aid Qualification
Knowledge & Experience	<ul style="list-style-type: none"> • Minimum five years' experience in a professional kitchen environment. • At least one year's experience in a Head Chef or senior kitchen leadership role. • Strong experience delivering consistently high-quality food and maintaining excellent standards. • A passion for seasonal cookery and sustainable kitchen practices. • Experience developing menus and food offers that balance creativity, quality and commercial viability. • Experience managing teams, budgets, rotas, recruitment and staff development. • Sound understanding of food safety, health and safety, stock management and labour control. 	<ul style="list-style-type: none"> • Experience working with volunteers, trainees or supported employment programmes. • Experience in a community, social enterprise or charitable environment. • Knowledge of sustainable procurement and low-waste kitchen systems. • Experience delivering catering for meetings, events and hospitality functions. • Experience of setting up a new F&B operation from scratch. • Passion for the natural environment. • Experience of working with multiple partners and stakeholders.
Skills & Abilities	<ul style="list-style-type: none"> • Proven ability to train, motivate and develop others. • Excellent organisational and communication skills. • Strong cooking skills, personal standards and professional kitchen practices. • Ability to remain calm, focused and effective under pressure. 	

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Skills & Abilities	<ul style="list-style-type: none"> • Good IT skills and confidence using software for labour management, food costing, ordering and food safety systems. • A genuine interest in hospitality's role in building stronger communities. 	
Personal Qualities	<ul style="list-style-type: none"> • Highly creative and collaborative, with capacity to bring bold ideas to the table. • Flexible, calm, resilient and adaptable • Self-motivated with the ability to take the initiative, and work with minimum supervision. • Highly collaborative, team player able to connect quickly and build strong relationships. 	

