## **CREATIVE STRATEGIST PERSON SPECIFICATION**





	ESSENTIAL	DESIRABLE
Knowledge and experience	<ul> <li>Demonstrable track record in delivering strategic and cultural programmes within the creative sector.</li> <li>Extensive existing networks and relationships across the Greater Manchester/national creative sector.</li> <li>Experience and knowledge of working with a broad range of artistic disciplines.</li> <li>Experience of community engagement and co-creation projects.</li> <li>Experience of working with multiple partners, organisations and stakeholders.</li> <li>Experience of budget management and costing programmes of cultural activity.</li> <li>Experience of working with audience insight to inform cultural offer.</li> <li>Knowledge of the funding landscape for the arts and experience of securing funding.</li> </ul>	<ul> <li>Experience of producing a range of events including large-scale events in an outdoor setting.</li> <li>Experience of delivering Arts Council funded projects.</li> <li>An affinity for horticulture, ecology, sport and a passion for the natural environment.</li> <li>Experience and understanding of talent development pathways.</li> </ul>
Skills and abilities	<ul> <li>Ability to think strategically and to create and produce innovative projects and events.</li> <li>Excellent project planning and organisational skills, including data collection and evaluation.</li> <li>Ability to build and manage key relationships with internal and external stakeholders to ensure successful project delivery.</li> <li>Excellent IT skills and ability to prepare detailed project plans and budgets.</li> </ul>	

	ESSENTIAL	DESIRABLE
Personal qualities	<ul> <li>Highly creative and collaborative, with capacity to bring bold ideas to the table.</li> <li>Flexible, resilient and adaptable with a focus on ensuring delivery of diverse activities to a high standard.</li> <li>Self-motivated with the ability to take the initiative, and work with minimum supervision.</li> <li>Highly collaborative, team player able to connect quickly and build strong relationships.</li> <li>Committed to proactively supporting and facilitating diversity, inclusion and a range of voices in arts and culture projects, partners and audiences.</li> </ul>	

