



## **Social Prescribing Lead Job Description**

**Job Title:** Social Prescribing Lead, Northern Roots

**Salary:** £27,000 to £29,000 per annum, dependent on experience, pro rata for part time working.

**Contract:** Fixed term, 1/6/23 until 31/12/23. Four days (32 hours) per week.

**Organisation:** The employing organisation is Northern Roots (Oldham) Ltd, company no 11258080

**Based at:** On site at Northern Roots.

### **Job purpose**

Northern Roots is transforming 160 acres of urban greenspace into a destination for learning, leisure and growing. The charity aims to benefit the environment, and to improve the health, wellbeing and livelihoods of local communities.

This role provides an excellent opportunity for an enthusiastic, dynamic individual to launch the first social prescribing programme at Northern Roots, to support local residents and young people to contribute to, and benefit from, the conservation, restoration and enhancement of this urban green corridor and the development of the Northern Roots charity.

The successful candidate will join a growing, dynamic and enthusiastic team, working to the Urban Farm and Landscape Manager. The role will be very visible, requiring you to meet members of the public on a daily basis, work closely with our referring partner, Hilltop GP Surgery, develop and lead placement opportunities for 30 individuals, and conduct evaluation of the impact of the programme.

We are looking for an individual with strong horticultural or landscape management skills, combined with expertise in delivering programmes of social and therapeutic horticulture or providing person-centred care in a primary or social care setting. Experience working with children would be an advantage. A creative approach and flexible attitude are essential to this role.

### **Line Management responsibilities:**

The post holder has no immediate line management responsibilities, however will be responsible for the supervision of local residents and young people participating in a range of activities.

## **KEY TASKS:**

1. Liaise closely with our partner GP Practice to identify up to 30 suitable participants for the social prescribing pilot programme. Work with our Research consultant to carry out baseline research to assess the wellbeing of participants.
2. Work with participants and GPs to understand each individual's preferences, interests, goals and barriers to participation. Develop a person-centred programme for each participant. Activities could include crafts, carpentry, food growing, walking, cycling, nature watching, landscape management etc.
3. Work with the Environmental Engagement Officer and other teams operating on site to plan and deliver weekly sessions for each participant. This will involve delivering some sessions yourself, and also navigating participants to other activities taking place at Northern Roots as appropriate.
4. Monitor progress against Individual Development Plans for each participant; review progress with participants and GP partners and make adaptations as needed to maximise the positive impact on individuals' wellbeing.
5. Complete necessary paperwork, including the recording and monitoring of participant behaviours and achievements; carry out midline and endline evaluations in partnership with the GP Practice and our Research Consultants.
6. Reflect with colleagues and partners on the lessons learnt during the pilot social prescribing programme and capture them to inform the design of future social prescribing initiatives at Northern Roots.
7. Keep abreast of latest research and developments in Social and Therapeutic Horticulture and Eco Therapy and incorporate appropriate elements into participants' work programmes.
8. Maintain tools, other equipment and the inventory required for running the placement sessions.
9. Adhere to best practice in site management, health & safety, safeguarding and data protection procedures and Northern Roots policies, and ensure that codes of practice are communicated to and adhered to by people participating in activities on the site.

10. Undertake professional development as required by the role and be willing to share learning with others.
11. Actively promote the equalities and diversity agenda in the workplace.
12. Undertake and assist in other duties as may be required from time to time commensurate with the grade of the post.

**Holiday entitlement:** 25 days holiday a year, pro rata (excluding public holidays).

**Employer Pension Contribution:** 3%

**Reporting to:** Chief Executive Officer