



Northern Roots Grower Person Specification

	Essential	Desirable
Qualifications	<p>Horticultural, Agricultural, ecological Arboricultural qualifications</p> <p>OR</p> <p>Demonstrated experience working on a farm – minimum of 2 years.</p>	<p>Emergency Outdoor First Aid qualification</p> <p>Health and Safety training</p> <p>Food hygiene training</p>
1. Knowledge and experience	<p>Experience working in a growing role in a commercial growing organisation.</p> <p>Knowledge of ecological/organic growing methods.</p> <p>Working with a variety of agricultural hand tools.</p> <p>Knowledge and understanding of Health & Safety issues whilst undertaking practical tasks.</p>	<p>Experience working in a commercial growing organisation in a growing role – minimum of two years.</p> <p>Experience working in a start-up farm environment.</p> <p>Supervising, working with and coordinating volunteers and/or trainees. Any experience working with social prescribing participants.</p>
2. Skills and abilities	<p>Ground preparation skills</p> <p>Horticultural growing skills – seed propagation, transplanting, potting out/up, irrigation, harvesting by hand.</p> <p>Practical knowledge of ecological and/or organic growing principles.</p> <p>Processing produce and packing.</p> <p>Good IT skills, able to use Microsoft Excel spreadsheets and Word for tasks such a data recording.</p>	<p>Crop management skills such as pest and disease identification and management.</p> <p>An understanding of basic farm machinery, for example, hand rotovator, hand plough</p> <p>Perennial management – transplanting, pruning, grafting.</p> <p>Full clean UK driving license and access to own vehicle.</p> <p>Tractor licence</p> <p>Van driving experience.</p>

		Woodworking and construction.
Personal Qualities	<p>A practical, hard-working attitude in all weathers.</p> <p>Flexible, adaptable and solution focused approach to work.</p> <p>Willing to be flexible in regards to work pattern in order to accomplish work tasks. Able to work outside normal working hours, including occasional evenings and weekends.</p> <p>Ability to complete work within deadlines.</p>	<p>Analytical and good at creating practical systems to manage farm activities.</p> <p>Local to the area or knowledge of the local area.</p> <p>An inventive spark – we support practical ideas at Northern Roots. If you think you have an idea, such as constructing a piece of machinery or infrastructure, that would work for the farm, we would like to support that.</p> <p>Interested in being part of a thriving, agroecological food network.</p> <p>Collaborating with other projects, land businesses and organisations on site.</p>