

## Northern Roots Youth Placements Ranger Person Specification

	<b>Essential</b>	<b>Desirable</b>
<b>1. Qualifications</b>	<p>1.1 Minimum of a Diploma/NVQ3 in countryside management or Environmental conservation or equivalent vocational experience in a relevant discipline.</p> <p>1.2 Level 3 Diploma in Youth Work Practice or similar vocational experience</p> <p>1.3 Pass in English and Maths at GCSE.</p>	<p>D1.1 Horticultural, Agricultural or Arboriculture qualifications.</p>
<b>2. Knowledge and experience</b>	<p>2.1 Good knowledge of and practical experience in relevant land and conservation management.</p> <p>2.2 Experience of planning and delivering inspirational educational activities for young people or volunteers.</p> <p>2.3 Knowledge and understanding of Health &amp; Safety requirements whilst undertaking practical works and compliance issues relating to young people and visitor activities.</p>	<p>D2.1 Specialist knowledge in one of the following areas; horticulture, ecology, citizens science, arboriculture, countryside management, habitat creation and management.</p> <p>D2.2 Experience of producing risk assessment for day to day operations with relation to activities for young people or volunteers, in the conservation sector.</p>
<b>3. Skills and abilities</b>	<p>3.1 Good people management and team leadership skills, with the ability to inspire, inform and support learning as you involve young people in practical conservation activities.</p> <p>3.2 Good project planning and organisational skills, including data collection, monitoring and reporting, as well as the ability to develop a programme of conservation works.</p> <p>3.3 Ability to manage key relationships with internal and external stakeholders to ensure successful project delivery.</p>	<p>D3.1 Field identification skills and ability to share your passion for natural environment with young people and visitor to the site.</p> <p>D3.2. Competency and ability to use and maintaining equipment such as strimmers, hedge cutters, chainsaws, and other hand tools.</p>

	<p>3.4 Excellent IT skills and ability to prepare detailed reports, and project plans.</p>	
<p><b>4. Personal Qualities</b></p>	<p>4.1 Flexible, adaptable with a keen focus on ensuring delivery of diverse activities to a high standard.</p> <p>4.2 Self Reliance with the ability to take the initiative, and work with minimum supervision.</p> <p>4.3 Highly collaborative, team player able to connect quickly and build relationships.</p> <p>4.4 A passion for the natural environment with the ability to create a warm welcome for young people and visitors across the site, delivering excellent customer service.</p>	<p>D4.1 Able to work outside normal working hours on occasion, including evenings and weekends.</p>