



Northern Roots – Youth Placements Ranger Job Description

Job Title: Youth Placements Ranger

Salary: £24,982 to £27,741 pro rata, dependent on experience.

Contract: Fixed term, December 2021 until 30 June 2022. 36 hours/week.

Organisation: The employing organisation is Northern Roots (Oldham) Ltd, company no 11258080

Based at: On site at Northern Roots with some home working.

Summary:

Northern Roots is transforming 160 acres of urban greenspace into a destination for learning, leisure and growing. The project aims to benefit the environment, and to improve the health, wellbeing and livelihoods of local communities.

This new role provides an excellent opportunity for an enthusiastic, dynamic individual to introduce young people to environmental conservation tasks whilst contributing to the conservation, restoration and enhancement of this urban green corridor. This role is part of a pilot project delivered in partnership with Positive Steps and Skills Mill and is funded by the Community Renewal Fund. The project is an essential first step to connect young people with the growth opportunities of the green sector, developing aspiration and understanding of green career pathways and making an impact on youth unemployment.

The successful candidate will be responsible for arranging and leading 2 day micro green placements for young people, assisting them to practically experience a range of tasks within a countryside setting, supported by our partner, Positive Steps, who will provide career advice, mentoring support and guidance. The pilot will enable Northern Roots to test and develop placement models, whilst delivering nature-based solutions.

The successful candidate will join a growing dynamic and enthusiastic team, working alongside the Landscape Manager and Projects Ranger. The role will be very visible, requiring you to meet members of the public on a daily basis, lead and develop placement opportunities and help organise and deliver a programme of works.

We are looking for an individual with youth work or volunteer management experience alongside practical land management experience and conservation knowledge. Specialist knowledge in one of the following areas would be an asset: horticulture, arboriculture, ecology, citizen science, countryside management, habitat creation and management. A creative approach and flexible attitude are essential to this role; to ensure that both the planning and delivery of the placements are responsive to the needs of the young people; to improve the site's value for biodiversity; and to meet the Northern Roots project's wider aspirations.

Job purpose

To support and develop educational and learning opportunities on Northern Roots whilst delivering on our nature conservation ambitions. This will be achieved through the delivery of 2 day micro work placements for year 10s and 11s across Oldham, and a series of week-long placements for young people NEETs/at Risk of NEETs.

Line Management responsibilities:

The post holder has no immediate line management responsibilities, however will be responsible for the supervision of young people during the placements.

KEY TASKS:

1. To plan, organise, lead and support the delivery of micro placements for Year 10s, and 11s and week- long placements for NEETs or those at risk of becoming NEET. This will include conservation and site maintenance work, and may include invasive species control, litter picks, citizen science, habitat management and enhancement, pond conservation, woodland clearing, bulb/tree planting, path creation, and creating wildlife feeding stations.
2. To ensure every young person receives a high-quality experience, engaging, supporting and inspiring them to connect with nature, and the development of Northern Roots and to explore the potential of a career in the green economy.
3. To deliver environmental education, share practical skills, and promote environmental sustainability messages as an integral element of the placements.
4. To assist the Landscape Manager to develop a programme of works for the site in liaison with the Project Ranger, and to contribute to its implementation and monitoring.
5. To support the delivery of action plans for maintenance, habitat conservation, restoration and enhancement and contribute to the essential site work to secure benefits for people, planet and place.
6. To support the Project Manager in project management and reporting activities, including assisting in the development of monitoring and evaluation systems and documenting, monitoring, and evaluating activity in line with funding requirements.
7. To provide administrative support for the referral process, ensuring the interests of the young people are catered for where possible during the placements.
8. To maintain tools and other equipment required for the running the placement sessions.

9. To support projects within Northern Roots' wider portfolio and assist the team members to deliver work programmes, events and surveys as the need arises.
10. To adhere to best practice in site management, health & safety procedures and Northern Roots policies, and ensuring that codes of practice are communicated to and adhered to by young people undertaking placements on the site.
11. To undertake professional development as required by the role and be willing to share learning with others.
12. To actively promote the equalities and diversity agenda in the workplace.
13. To undertake and assist in other duties as may be required from time to time commensurate with the grade of the post

Holiday entitlement: 25 days holiday a year (excluding public holidays).

Employer Pension Contribution: 3%

Reporting to: Business Development Lead