



Northern Roots – Projects Ranger Job Description

Job Title: Projects Ranger

Salary: £27,741 to £29,577 pro rata, dependent on experience.

Contract: Fixed term, December 2021 until 30 June 2022. 36 hours/week.

Organisation: The employing organisation is Northern Roots (Oldham) Ltd, company no 11258080

Based at: On site at Northern Roots with some home working.

Summary:

Northern Roots is transforming 160 acres of urban greenspace into a destination for learning, leisure and growing. The project aims to benefit the environment, and to improve the health, wellbeing and livelihoods of local communities.

This new role provides an excellent opportunity to make a difference to the lives of 8 young people who have experience of social care or criminal justice systems as they undertake paid employment in the environmental sector, whilst making a significant contribution to the conservation, restoration and enhancement of this urban green corridor. This role is part of a pilot project delivered in partnership with Positive Steps and Skills Mill and is funded by the Community Renewal Fund. The project provides paid employment for four young people with a background of offending and four care leavers, who will be working under the supervision of an experienced supervisor and be supported to transition into further education, employment or training.

The Northern Roots Project Ranger will be responsible for planning and directing the work programme, and supporting the training and development of these young people. The successful candidate will assist them to experience a range of practical roles in the Green Economy, developing aspiration and understanding of green career pathways, and making an impact on youth unemployment.

We are looking for an individual with practical land management experience and conservation knowledge, alongside experience of working with young people from challenging backgrounds. Specialist knowledge in one of the following areas would be an asset; horticulture, arboriculture, ecology, citizens science, countryside management, habitat creation and management. A creative approach and flexible attitude are essential to this role; to ensure that both the planning and delivery of the placements are responsive to the needs of the young people; to improve the site's value for biodiversity; and to meet the Northern Roots project's wider aspirations.

The successful candidate will join a growing dynamic and enthusiastic team, working alongside the Landscape Manager and the Youth Placement Ranger to plan and lead a successful programme of works which connects young people with nature and aids nature recovery.

Job Purpose

To enhance the environmental value of the site, playing a key role in the management, conservation, restoration, and enhancement of this underutilised landscape corridor. This will be achieved by planning, enabling, and supervising a programme of works which supports the successful delivery of traineeships for 8 young people.

Line Management Responsibilities:

None.

KEY TASKS:

1. To plan, organise, facilitate and support the delivery of a programme of works to be undertaken by the eight project participants. This will include conservation and site maintenance work, and may include invasive species control, litter picks, citizen science, habitat management and enhancement, pond -conservation, woodland clearing, bulb/tree planting, path creation, and creating wildlife feeding stations.
2. To work closely with the Youth Justice Service supervisors, providing administrative and operational detail and support for the traineeships, ensuring the interests of the young people are catered for where possible.
3. To ensure every young person receives a high-quality experience, engaging, involving and inspiring them to connect with nature, the development of Northern Roots, and explore the potential of a career in the green economy.
4. To deliver environmental education, share practical skills, and promote environmental sustainability messages as an integral element of the placements, in close liaison with the Youth Justice Supervisors.
5. To assist the Landscape Manager to develop a programme of works for the site in liaison with the Youth Placements Ranger, and to contribute to its implementation and monitoring.
6. To support the delivery of action plans for maintenance, habitat conservation, restoration and enhancement and contribute to the essential site work to secure benefits for people, planet and place.
7. To support the Project Manager in project management and reporting activities, including assisting in the development of monitoring and evaluation systems and ongoing documenting, monitoring, and evaluating activity in line with funding requirements.
8. To maintain tools and other equipment required for the delivery of the project.
9. To support projects within Northern Roots' wider portfolio and assist the team members to deliver work programmes, events and surveys as the need arises.

10. To adhere to best practice in site management, ensuring health & safety procedures, Northern Roots policies, as well as codes of practice are communicated and adhered to by young people participation in the project on the site.
11. To undertake professional development as required by the role and be willing to share learning points with others.
12. To actively promote the equalities and diversity agenda in the workplace.
13. To undertake and assist in other duties as may be required from time to time commensurate with the grade of the post

Holiday entitlement: 25 days holiday a year (excluding public holidays).

Employer Pension Contribution: 3%

Reporting to: Business Development Lead