

Northern Roots Landscape Manager Person Specification

	Essential	Desirable
1. Qualifications	<p>1.1 Minimum of a Diploma/NVQ3 in countryside management or Environmental conservation.</p> <p>1.2 Habitat / species survey training</p>	<p>D1.1 Emergency Outdoor First Aid qualification</p> <p>D1.2 Horticultural, Agricultural or Arboricultural qualifications</p>
2. Knowledge and experience	<p>2.1 Excellent knowledge of and demonstrable experience in practical land management, both in strategic planning and hands-on delivery.</p> <p>2.2 Management of wildlife and habitat conservation projects, with a strong working ecological knowledge across a range of habitat types and taxa.</p> <p>2.3 Experience of managing small capital works projects including associated budgets and contractors.</p> <p>2.4 Experience of recruiting, managing, and supporting small teams of volunteers.</p> <p>2.5 Significant experience of working with a wide range of stakeholders, building strong relationships and inspiring others with your passion for nature and the outdoors.</p> <p>2.6 Knowledge and understanding of Health & Safety issues whilst undertaking practical works and experience of managing and leading on health and safety and environmental compliance.</p>	<p>D2.1 Designing and costing conservation and habitat management projects.</p> <p>D2.2 Experience of running citizen science projects.</p> <p>D2.3 Experience of food growing on a large scale</p> <p>D2.4 Understanding of the emerging policy around biodiversity net gain, habitat banking, carbon banking and Environmental Land Management funding.</p>

<p>3. Skills and abilities</p>	<p>3.1 Strong people management and leadership skills, with the ability to inspire, inform and show empathy with-community members and volunteers as you involve them in practical conservation activities.</p> <p>3.2 Strong project planning and organisational skills, including work programming.</p> <p>3.3 The ability to analyse data, using internal and external research to recognise trends and understand strengths, weaknesses, opportunities and threats on the site.</p> <p>3.4 Excellent IT skills and ability to prepare detailed reports, project proposals and project plans.</p>	<p>D3.1 Ability to train volunteers and make effective presentations to a wide variety of audiences either face to face or through technology.</p> <p>D3.2 Ability to prepare and manage project costings and budgets.</p> <p>D3.3 Ability to use Geographical Information Systems.</p>
<p>4. Personal Qualities</p>	<p>4.1 Flexible, adaptable and solution focused approach to work.</p> <p>4.2 Good organisational skills, and an ability to take the initiative.</p> <p>4.3 Highly collaborative, team player.</p> <p>4.4 Able to work outside normal working hours, including occasional evenings and weekends.</p> <p>4.5 Ability to complete work within deadlines to a high standard.</p>	