



Northern Roots - Landscape Manager Job Description

Job Title: Landscape Manager

Salary: £23,080- £25,991 depending on experience.

Contract: 12 month fixed term with potential for extension, subject to funding. 36 hours/week with some weekend and evening work with TOIL.

Organisation: The employing organisation is Northern Roots (Oldham) Ltd, company no 11258080

Based at: Northern Roots, some home working may be required depending on Covid restrictions.

Summary:

This is an exciting opportunity to be part of the Northern Roots project. Northern Roots is transforming 160 acres of urban greenspace into a destination for learning, leisure and growing. The project aims to benefit the environment, and to improve the health, wellbeing and livelihoods of local communities.

The Landscape Manager will play a key role in the management, conservation, restoration and enhancement of this underutilised landscape corridor. This is a critical role for the development of Northern Roots. It is a new role funded by the Green Recovery Challenge Fund and will move Northern Roots forward into the active delivery phase of nature-based solutions.

We are looking for an individual with proven practical expertise and people management skills, coupled with a creative and flexible attitude to ensure the site is managed to improve its value for biodiversity and to meet Northern Roots' wider aspirations. The role will involve practical land and estate management that will vary by season and habitat. The postholder will plan and lead a programme of works to aid nature recovery: the creation of new wetlands, woodland and management of existing meadow habitat. Experience of leading volunteering and citizen science projects is desirable as the post holder will contribute to the engagement and involvement of diverse local communities surrounding this site, reconnecting people with nature.

The successful candidate will work as part of a small project team, alongside an environmental trainee, volunteers and Oldham Council countryside officers to deliver the Green Recovery work programme. The role will be very visible, requiring you to meet members of the public on a daily basis, lead and develop volunteer opportunities and help organise and deliver a programme of works. Additionally, the post holder will support the delivery of other Northern Roots projects, including our food growing project, youth or adult walking and wellbeing projects, as well as forest school activities.

The Green Recovery Challenge Fund is funded by Defra and is being delivered by The National Lottery Heritage Fund in partnership with Natural England and the Environment Agency.

Job purpose

To manage the Northern Roots site, contributing to the development of action plans for maintenance, habitat conservation, restoration and enhancement and carrying out a programme of essential site and land management work to secure benefits for people, planet and place.

Line Management responsibilities:

The post holder will be responsible for the supervision of volunteers, a trainee and contractors.

KEY TASKS:

1. To help design, develop and deliver the Northern Roots site management plans and work programmes, building on feasibility studies conducted over the last three years. These will incorporate essential project work and whole site management.
2. To facilitate specialist survey work and develop action plans for priority species and habitats.
3. To engage, involve and inspire the local community in the site's ongoing development, delivering a programme of practical volunteer tasks, to include community groups, schools and local businesses.
4. To manage volunteers, contractors, site works as appropriate.
5. To act as the principal point of contact for all on-site problems and issues, and to work with the relevant OMBC Environmental services officers/agencies to deal with them as they arise.
6. Facilitate the enjoyment of the site by the public by assisting in the planning, development and maintenance of footpaths, car parks and other visitor infrastructure.
7. To support projects within Northern Roots' wider portfolio and assist the team members to deliver work programmes, events and surveys as the need arises.
8. To work with colleagues to raise the profile of Northern Roots in the media and with the public, raising awareness of conservation objectives and showcasing seasonal wildlife highlights through social media, events and guided walks.
9. To assist in raising the strategic profile of Northern Roots, within the planning and policy framework of the local Council and GMCA, to ensure the landscape

contributes to the delivery and development of Greater Manchester's wider social, economic and environmental strategic aims.

10. To contribute and participate in relevant working groups within the Northern Roots partnership structures.
11. To keep records of activity and provide regular reports and updates as required.
12. To adhere to best practice in site management, ensuring health & safety procedures, Northern Roots policies, as well as codes of practice are communicated and adhered to by volunteers across the site.
13. To undertake professional development as required by the role and be willing to share learning points with others.
14. To actively promote the equalities and diversity agenda in the workplace.
15. To undertake and assist in other duties as may be required from time to time commensurate with the grade of the post.

Holiday entitlement: 25 days holiday a year (excluding public holidays).

Employer Pension Contribution: 3%

Reporting to Northern Roots Project Director.

Green Recovery Challenge Fund



Department
for Environment
Food & Rural Affairs

The
National Lottery
Heritage Fund



Environment
Agency

