# Logo, circle  Description automatically generatedEqual Opportunities Monitoring Form

We are committed to equal opportunities in our recruitment. The information collected in this form helps us monitor the diversity of applicants that we attract. This form is voluntary but the information we collect here is very useful to us in improving the effectiveness of our recruitment. The information you provide will be kept confidentially and will be used only for equal opportunities monitoring purposes. This monitoring form will be separated from your application form before short listing takes place.

**Post Applied for:**

**Surname:**

**First name:**

How did you find out about the post?

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | Northern Roots website  | [ ]  | Charity Jobs |
| [ ]  | Other online Job Board | [ ]  | Northern Roots staff referral |
| [ ]  | Recruitment agency  | [ ]  | Facebook |
| [ ]  |  OMBC staff referral | [ ]  | Twitter |
| [ ]  | LinkedIn | [ ]  | Other social media channel |
| [ ]  | Other | [ ]  | Internal applicant already working for Northern Roots |

Birth year and Gender

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Year of Birth** |  |  | **Gender at Birth** |  |

|  |  |
| --- | --- |
| **Is your gender the same now as it was at birth?** |  |

How would you describe your sexual orientation?

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | Straight (Heterosexual) | [ ]  | Gay (Homosexual) |
| [ ]  | Lesbian (Homosexual) | [ ]  | Bisexual |
| [ ]  | Other (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

Your Nationality?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Your Ethnicity? Please check the box that best describes you.

|  |  |
| --- | --- |
| [ ]  Asian or Asian British – Indian  [ ]  Asian or Asian British – Bangladeshi  [ ]  Asian or Asian British – Kashmiri [ ]  Black or Black British – Caribbean  [ ]  Black or Black British - Any other Black background [ ]  Mixed - White and Black African[ ]  Mixed – Any other mixed background[ ]  White – Irish [ ]  White - Eastern European [ ]  Other ethnic group – Arab [ ]  Other ethnic group – Latin America[ ]  Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | [ ]  Asian or Asian British – Pakistani [ ]  Asian or Asian British – Chinese [ ]  Asian or Asian British - Any other Asian background [ ]  Black or Black British – African[ ]  Mixed - White and Black Caribbean[ ]  Mixed - White and Asian [ ]  White - English/Welsh/Scottish/Northern Irish/British [ ]  White - Gypsy or Irish Traveller [ ]  White - Any other White background [ ]  Other ethnic group- Roma[ ]  Other ethnic – Kurdish |

Disability: Do you consider yourself to be disabled?

The Equality Act 2010 defines a disabled person as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

|  |  |  |  |
| --- | --- | --- | --- |
| [ ]  | Yes | [ ]  | No |
|  |  |

Thank you for completing this form. Best wishes with your application!